

DEPARTMENT OF THE NAVY
Office of the Chief of Naval Operations
Washington, D.C. 20350-2000OPNAVINST 1500.22D
OP-01
27 May 1987

OPNAV INSTRUCTION 1500.22D

From: Chief of Naval Operations
To: All Ships and Stations (less Marine Corps addressees not having Navy personnel attached)

Subj: GENERAL MILITARY TRAINING (GMT)

Ref: (a) OPNAVINST 3120.32B

Encl: (1) GMT Development Schedule

1. Purpose. To issue General Military Training (GMT) for all Naval personnel and to set policy, specify goals, define components, assign responsibilities, and provide information related to GMT. This instruction is a complete revision and should be read in its entirety.

2. Cancellation. OPNAVINST 1500.22C.

3. Discussion

a. Background. The General Military Training (GMT) Program had its origins in the consolidation of training requirements of numerous independent programs. Over time, the scope of the GMT program has been expanded to address a wide variety of military and other topics, thereby placing a growing training burden on individual units.

b. Program Modifications. The GMT program is modified in this revision to update GMT information and rejuvenate the program by promulgating a more realistic and standardized curriculum. Additional modifications include placing the GMT program under a central manager and resource sponsor at the level of the Office of the Chief of Naval Operations, formation of a GMT Review Board and development of modernized instructional materials. Enclosure (1) lists the development priorities of these materials and approximate dates of completion.

c. GMT Continuum. The GMT program is a three-phased program with each phase targeted for a specific population.

(1) GMT-I. This phase of the GMT program is designed for presentation in officer and enlisted accession programs. It is intended to impart the knowledge and skills that are essential to military life. In doing this, it forms an integral part of the mission and function of these accession programs.

(2) GMT-II. This phase of GMT is presented in the Integrated Training Battalion (ITB) and in the Apprentice Training Program (ATP). Its purpose is to expand upon and reinforce those items taught in GMT-I.

(3) GMT-III. This phase of the GMT program is designed for presentation during regularly scheduled training sessions in individual units. Its purpose is to continue the development of those topics introduced in earlier phases and address contemporary topics that reflect new or changed Department of Defense or Navy goals and objectives.

4. Definitions

a. Resource sponsor is a Deputy Chief of Naval Operations (DCNO) or Director Major Staff Office (DMSO) responsible for programming resources to ensure the establishment of effective and fiscally balanced program(s).

b. Assessment sponsor is a DCNO who determines Program Objectives Memorandum issues, prepares baseline evaluations, monitors program development, and updates evaluations to include Secretary of Defense/Secretary of the Navy/Chief of Naval Operations guidance, interests, and recommendations for program balance.

c. Program sponsor is a DCNO responsible for determining program objectives and time-phased support requirements, and appraising training effectiveness. In addition, the program sponsor acts as the primary spokesman on matters related to the program.

d. GMT training agent is that command, office, or headquarters exercising command of and providing training and curriculum development support of the GMT segment of the Navy's total training effort.

e. GMT training support agencies are those commands and/or headquarters activities responsible for supporting the training agency by providing materials, technical expertise, and support for requested revisions to GMT within their cognizance.

f. Review board is comprised of representatives from the training agency and training support agencies who examine curricula and formulate recommendations to expand, modify, reduce, establish, or disestablish any segment of the curricula.

5. Objectives. GMT trains, motivates, and informs Navy personnel to transition into military life and to deal with those issues that impact on their military career and with those personal matters which arise from service life. GMT also prepares the Navy service member for leadership roles and develops an awareness and sensitivity for the:

a. Role of the U.S. Navy in American history.

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b. Responsibilities, benefits, and rewards of a career in the Navy.

c. Fundamental principles of American government and the forces which threaten its security.

d. Rights and obligations of citizenship and the means to improve human relations at home and overseas.

e. Principles, practices, and techniques of leadership.

f. Navy policy and individual responsibility for the conduct of personal affairs and the maintenance of health and physical fitness.

g. Other subjects in which training is required as a matter of Navy policy or for the accomplishment of requirements driven by Naval Standards.

6. Policy. All Navy military personnel will possess adequate knowledge and skills to ensure effective performance of their military role. Accordingly, GMT-I will be taught to each accession class as it convenes. GMT-II will be taught at each new session of Apprenticeship Training and to each ITB as it forms. The total of the topics in GMT-III will be taught at the individual unit within the span of twenty-four months. GMT topics are of a general military nature and not endemic to any occupational field.

7. Responsibilities

a. Chief of Naval Operations (CNO) (OP-01):

(1) Acts as resource sponsor.

(2) Acts as assessment sponsor.

(3) Acts as program sponsor.

(4) Designates appropriate offices and commands as GMT Review Board members.

(5) Convenes and chairs the GMT Review Board.

b. Chief of Naval Education and Training (CNET):

(1) Acts as the training agent for GMT Phase I/Phase II.

(2) Manages the development, procurement, and distribution of the training materials, in coordination with training support agencies to support CNO designated Phase I, Phase II, and Phase III GMT requirements.

(3) Develops and implements the evaluation of the program's training effectiveness and report findings to CNO and the Review Board.

(4) Provides a representative to the GMT Review Board.

(5) Tracks GMT designated funding, and ensures that it is in consonance with OP-01 fiscal guidance.

c. Review Boards:

(1) Consist of representatives from CNO (OPs-11, 12, 15, and 09N), Judge Advocate General (NAVY JAG), CNET, Naval Medical Command (COMNAVMEDCOM), Naval Safety Center (NAVSAFECEN), Naval Military Personnel Command (COMNAVMILPERSCOM), Chief of Naval Technical Training (CNTECHTRA), Navy Recruiting Command (NAVCRUITCOM), Training Command, U.S. Pacific Fleet (COMTRAPAC), and Training Command, U.S. Atlantic Fleet (COMTRALANT).

(2) Meet annually.

(3) Review requests for establishment or disestablishment of segments of GMT curricula.

(4) Advise on changes to curriculum.

d. GMT Review Board Members:

(1) Act as technical advisers.

(2) Recommend establishment or disestablishment of segments of GMT curricula to GMT Review Board.

e. Recruit Training Commands and Officer Accession Sources:

(1) Organize, implement, and operate GMT-I.

(2) Propose revisions of GMT-I materials and procedures via change of command to CNET.

f. Integrated Training Battalions:

(1) Organize, implement, and operate GMT-II.

(2) Suggest revisions of GMT-II materials and procedures via chain of command to CNET.

g. Commands and Activities:

(1) Organize and conduct the GMT-III program.

(2) Recommend revisions of GMT materials and procedures to CNET.

(3) Review cognizant directives in GMT areas to establish their consonance with this instruction.

(4) Perform evaluations and maintain records as specified in reference (a).

8. Coordination. Agents and commands who promulgate directives in support of their program elements will cite this instruction as the means through which the training, information, and educational objectives of the program will be coordinated.

9. Report. The reporting requirement contained in paragraph 7b(3) is exempt from reports control by OPNAVINST 5214.7.

10. Video Cassette Tape Availability. A copy of each of the GMT video cassette tapes as they are completed will be sent to Navy training points, major bases and sta-

tions, and operating forces. In addition, the video cassette tapes may be obtained on a temporary loan basis from the following Navy audio visual libraries:

Commanding Officer
Naval Education and Training Support Center, Atlantic
Naval Station, Building W313
Norfolk, VA 23511

Commanding Officer
Naval Education and Training Support Center, Pacific
Fleet Station Post Office
San Diego, CA 92132

J. S. DISHER
Rear Admiral, U.S. Navy
Assistant Deputy Chief of Naval Operations
(Manpower, Personnel and Training)

Distribution:
SNDL Parts 1 and 2

Commander
Naval Data Automation Command
(Code 813)
Washington Navy Yard
Washington, DC 20374-1662 (200 copies)

Stocked:
CO, NAVPUBFORMCEN
5801 Tabor Avenue
Philadelphia, PA 19120-5099 (500 copies)

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GMT-III DEVELOPMENT SCHEDULE

<u>CASSETTE TAPE/TOPIC</u>	<u>COMPLETION TIME</u>
1. Benefits and Services	
-Education Services	First Quarter FY-88
-VA Benefits	First Quarter FY-88
-Uniform Health Services	Fourth Quarter FY-88
2. First Aid	Fourth Quarter FY-88
3. Quality of Life	
-Physical Readiness	First Quarter FY-88
-Nutrition Education	First Quarter FY-88
-Stress Management/High Blood Pressure Identification	First Quarter FY-88
-Low Back Injury Prevention	First Quarter FY-88
-Smoking Prevention and Cessation	First Quarter FY-88
-Drug and Alcohol Prevention and Control	First Quarter FY-88
4. Safety	
-Industrial	FY-89
-Motor Vehicle	FY-89
-Recreational	FY-89
5. Security	
-Informational	FY-90
-Operational	FY-90
6. Personal Hygiene	
-Sexually Communicable Disease	FY-91
-Pregnancy Awareness	FY-91
7. Code of Conduct	FY-91
8. Financial Responsibilities	FY-92
9. Legal Assistance	FY-92
10. Sea Power	FY-92

Enclosure (1)